

**FEB. 15**  
9AM – 12PM

## ACTION PLANNING WINTER SESSION

**NonProfit Center, 89 South Street, Boston**

Work with the PEAR Institute and Boston Beyond to develop an action plan for your program using data from the PRISM. Learn to incorporate practical skill development strategies into program design plans, set goals and indicators of success, and facilitate action planning with your staff.

**MAR. 8**  
TIME TBD

## MITIGATING BIAS IN PROGRAM OBSERVATION

**A Workshop with the National Institute on Out of School Time and Boston Beyond**

Learn about NIOST's ongoing research on bias in program observation. Discuss how bias manifests in program observations, and learn strategies that observers can use to mitigate bias as they assess programs. Finally, support Boston Beyond's first cohort of Observer Trainees as they receive their BASB Program Observer Certification.

**MAR. 22**  
9AM – 12PM

## COMMUNICATING DATA TO EXTERNAL AUDIENCES

**A Workshop with Boston Beyond**

Explore strategies to communicate program evaluation results to a variety of external audiences, including funders, parents, and Board members.

